



Prospective AAPACN Board Member 2024 Information Sheet and Application Board Term Beginning July 1, 2025

The American Association of Post-Acute Care Nursing (AAPACN) is the professional association for post-acute care nursing professionals. AAPACN represents more than 19,000 RNs, LPNs/LVNs, administrators, therapists, and other interdisciplinary team members who confidently lead the delivery of quality care long-term and post-acute care. The Board of Directors for AAPACN is responsible for the governance and strategic vision of the association.

This year, the AAPACN Board of Directors seeks to fill up to four Board seats. The Board has prioritized the following skills and competencies for consideration of prospective member applications:

- *Post-acute care facility operational leadership, including demonstrated experience driving strategic goals and financial outcomes.*

The Nominating Committee is accepting applications for service on the AAPACN Board of Directors for a three-year term, beginning July 1, 2025. The deadline for applications is **Friday, Aug. 30, 2024.**

Name: _____

Job Title: _____

Organization (employer): _____

Preferred Address: _____

City, State, Zip: _____

Preferred E-mail: _____

Preferred Phone Number: _____

(The committee may contact you at this number)

Preferred time to call: _____

Credentials: _____

Please attach your resume to your application.

3. How would you support the work of the AAPACN Board of Directors?

4. What growth opportunities do you envision for AAPACN?

5. What skills do you bring to the Board that will support the growth and development of AAPACN?

6. Please describe your areas of expertise considering the Board’s prioritized skills and competencies for this class of Board members including CFO or CIO/CTO experience. If you have any other information or experience that you would like the committee to know, please list it here.

Please download and complete this form. Send it, along with your resume, to Teresa Summers at tsummers@AAPACN.org.

The application deadline is Aug. 30, 2024.

AAPACN
Board of Directors
2024-2025

CHAIR

Maureen McCarthy
RN, BS, RAC-MT, QCP-MT, DNS-MT, RAC-MTA
Celtic Consulting, LLC - President
Torrington, CT

VICE CHAIR

Janet K. Feldkamp
JD, BSN, RN, LNHA, CHC
Benesch, Friedlander, Coplan & Aronoff - Retired Partner
Columbus, OH

TREASURER

Colleen Oakley
OTR/L, NHA, RAC-CT
Rehab America - Senior Director of Operations
Vonore, TN

SECRETARY

Adrienne Ellison
MA-CCC/SLP, RAC-CT
Broad River Rehab - Regional VP
Mocksville, NC

Liz Barlow
RN, CRRN, RAC-CT, DNS-CT
Paragon Rehab – AVP Clinical Innovation
Louisville, KY

Rosie Benbow
RN, CCM, ICC, IP, DNS-CT, QCP, RAC-CT
Leading Transitions Post Acute Care Consultation
and Staffing, LLC - Owner, Lead Consultant
Marion, IN

Holly Chaffee
MSN, BSN, RN
Care Central VNA & Hospice Inc. - President/CEO
Gardner, MA

Denise Egan
RN, BSN, APRN-BC
Beth Israel Lahey Healthcare - Nurse Practitioner
Boston, MA

Elizabeth (Beth) Florczak
MS, RN, DNS-CT, CDP
Generations Health Care Network - VP Clinical Services
Lincolnwood, IL

Jeanne Gerstenkorn
RN, BSN, MSN, DNS-CT,
Presbyterian Manors of Mid-America - Senior VP of
Health and Wellness
Wichita, KS

Scott Heichel
RN, RAC-CTA, RAC-MT, DNS-CT, QCP, IPCO, ICC
LeaderStat - Director of Clinical Reimbursement
Powell, OH

Robin Hillier
CPA, LNHA, RAC-CTA, RAC-MT
Foundation for Quality Care, NY State Health Facilities
Assoc. - Executive Director
Calabash, NC

Jackie Pappalardi
RN, BSN
Foundation for Quality Care, NY State Health
Facilities Assoc - Executive Director
Albany, NY

Danielle Pierotti
RN, PhD, CENP
Idaho State University - Clinical Assoc. Professor and
Director Undergraduate Studies School of Nursing
Pocatello, ID

The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

Board Member’s Code of Conduct

1. Members must represent unconflicted loyalty to the interests of the membership. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. It also supersedes the personal interest of any board member acting as a consumer of the organization’s services.
2. Members must avoid conflict of interest with respect to their fiduciary responsibility.
 - A. There must be no self-dealing or any conduct of private business or personal services between any board member and the organization, except as procedurally controlled to assure openness and competitive opportunity.
 - B. When the Board is to decide upon an issue about which a member has a conflict of interest, that member shall absent herself or himself without comment from not only the vote but also from the deliberation.
 - C. Board members must not use their positions to obtain employment with AAPACN for themselves, family members or close associates. Should a member apply for staff employment, he or she must first resign from the Board.
 - D. Board members may not serve in any compensated positions within the organization.
3. Board members will annually complete a form disclosing their involvements with other organizations, with vendors, or any other associations that might produce a conflict, and shall advise the Board Chair of any changes in status during the year that might create potential conflict of interest.
4. Board members may not attempt to exercise individual authority over the organization.
 - A. Board members’ interaction with the President and CEO or with staff must recognize the lack of authority vested in individuals except when explicitly Board authorized.
 - B. Board members’ interactions with public, media or other entities must recognize the same limitation, and that board members are not to speak for the President and CEO, or speak for the Board except to repeat explicitly stated board decisions.
 - C. Except for participation in Board deliberation about whether the President and CEO has achieved any reasonable interpretation of Board policies, Board members’ will not publicly express individual judgments of performance of employees or the President and CEO.
5. Board members will respect the confidentiality appropriate to issues of a sensitive nature.
6. A Board member aware of credible information that suggests that a Board policy has been violated, by either the Board or the President and CEO, has an affirmative obligation to bring the concern to the Board’s agenda for monitoring.
7. Board members will support the legitimacy and authority of the final determination of the Board on any matter, irrespective of the member’s personal position on the issue.

The individual and collective participation of its members is integral to the leadership success of the Board. Therefore, each Board member is expected to fulfill the following responsibilities:

1. Attendance — as effective deliberations and decision-making require collaboration and participation; Board members are expected to attend Board meetings. Absence from more than one of the Board’s regularly scheduled meetings in any Board planning year will constitute that member’s resignation from the Board.
 - A. In case of extenuating circumstances, a Board member may request a waiver to this provision. These waivers may be granted only by vote of the Board.
2. Responsiveness – Board members are expected to respond promptly to communications from the Board Chair and/or from the President and CEO or their delegate.
3. Preparation and Participation — Board members should expect to spend twelve to fifteen (12 – 15) days per year devoted to AAPACN Board meetings, conference calls, and other organizational meetings. Board members should review agenda materials in advance of Board and committee meetings, as well as other materials related to the organization (websites, manuals, etc.)
4. Members as Individuals — The President and CEO is accountable only to the Board as a whole, and not to individual Board members. Therefore, the relationship between the President and CEO and individual members of the Board, including the Board Chair, is collegial, not hierarchical.
5. Volunteerism — As the President and CEO is responsible for operational activities and results, members of the Board choosing, as individuals, to volunteer in operational capacities are subject to the direct supervision of the President and CEO or responsible staff person.
6. Ambassadorship — Board members are expected to serve as ambassadors for the organization.
 - A. Board members should be familiar with all programs and materials provided to members, students and potential members.
 - B. Board members should make all effort to meet and spend time with members, sponsors and business partners.
 - C. Board members should represent AAPACN, AANAC, and AADNS as much as is professionally possible within other organizations with whom they work, such as employers or other professional organizations.
 - D. Participation in Organizational Activities — In addition to Board meetings, Board members are expected to attend conferences and associated events.